time  | author           | text                                                                                                                                                                                                 |
---    | -----------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
2020-09-24 17:58:07 UTC | Sara Powell     | In the meantime if everyone wants to introduce themselves and where you are tuning in from                                                                                                                                                                    |
2020-09-24 17:58:19 UTC | Becky McCray    | Howdy from Oklahoma!                                                                                                                                                                                                                                       |
2020-09-24 17:58:23 UTC | Sara Powell     | I’m Sara Powell, from Hannah Griems in Keene, NH                                                                                                                                                                                                        |
2020-09-24 17:59:17 UTC | Kathleen Menegozzi | Hi there! Gratitude to everyone who has ever had to deal with tech issues!                                                                                                                                                                                   |
2020-09-24 17:59:37 UTC | Liz Bailey      | Liz Bailey...so good to see a talented panel of cooperators!                                                                                                                                                                                        |
2020-09-24 17:59:50 UTC | Kathleen Menegozzi | Yup! Happy to be here with all of you                                                                                                                                                                                                                   |
2020-09-24 17:59:58 UTC | Kathleen Menegozzi | I’m from Alton and Pittsfield NH                                                                                                                                                                                                                  |
2020-09-24 18:00:18 UTC | Chelsie Rommel  | Hi! I’m from Berlin, NH                                                                                                                                                                                                                                   |
2020-09-24 18:00:42 UTC | Morgan Pelletier | Morgan Pelletier, Hannah Griomes Center                                                                                                                                                                                                                 |
2020-09-24 18:00:45 UTC | Kate Kirchofer  | Hi from Philly, PA                                                                                                                                                                                                                                       |
2020-09-24 18:01:07 UTC | Morgan Pelletier | Thank you everyone!!!                                                                                                                                                                                                                                    |
2020-09-24 18:01:07 UTC | Kate Kirchofer  | Hello! Nellie Stagg with Community Resource Center in Denver, CO.                                                                                                                                                                                        |
2020-09-24 18:01:26 UTC | Louis Jeantete  | Hello! I’m Louis and I’m joining in from Taos, NM with the Teen Science Cafe Network & Taos Milagro Rotary Club                                                                                                                                              |
2020-09-24 18:01:47 UTC | Landen Schaeling | Hello from Prescott Arizona. I’m spearheading a Food Co-op grocery store here!                                                                                                                                                                          |
2020-09-24 18:01:59 UTC | Michael Jones   | Lander Wyoming, home of Trey Warren                                                                                                                                                                                                                  |
2020-09-24 18:02:35 UTC | Sebastian Mitre | Hello everyone! My name is Sebastian, connecting here from Bennington, VT.                                                                                                                                                                                |
2020-09-24 18:02:54 UTC | Becky McCray    | Hi! I live in Gorham, NH and work as as the Community Development Director in Berlin, NH. I am the outgoing chair of the Androscoggin Food Co-op - we are a startup with about 140 member owners.                        |
2020-09-24 18:03:25 UTC | Pamela Laflamme | It’s been so great to see my almost-neighbors from Taos and Questa! *waves*                                                                                                                                                                          |
2020-09-24 18:04:44 UTC | Todd Wynward    | Hi all, from Taos Initiative for Life Together!                                                                                                                                                                                                          |
2020-09-24 18:04:55 UTC | Kathleen Menegozzi | love the work around efforts!                                                                                                                                                                                                                          |
2020-09-24 18:05:09 UTC | Sebastian Mitre | A Cooperative Experiment... hahahaha :)                                                                                                                                                                                                                  |
2020-09-24 18:05:55 UTC | Kathleen Menegozzi | YAS Sebastian Mitre !                                                                                                                                                                                                                                     |
2020-09-24 18:06:38 UTC | Beth Christy Draper | Hi Todd Wynward I was just looking at the LOR Foundation work. So cool!                                                                                                                                                                             |
2020-09-24 18:06:55 UTC | Krista Burdick  | Hello from Bozeman, MT!                                                                                                                                                                                                                                    |
2020-09-24 18:09:22 UTC | Becky McCray    | We have those same Co-op signs in Oklahoma! :)                                                                                                                                                                                                          |
2020-09-24 18:10:22 UTC | Louis Jeantete  | I learned a bit about co-ops in grad school. I had an excellent professor who taught about alternative economic models                                                                                                                                    |
2020-09-24 18:12:24 UTC | Todd Wynward    | Thanks for the good words Beth Christy Draper !                                                                                                                                                                                                          |
2020-09-24 18:13:11 UTC | Todd Wynward    | Rural electric co-ops are all over NM providing such great support!                                                                                                                                                                                        |
2020-09-24 18:14:16 UTC | Sara Powell     | Wow Todd that’s so awesome                                                                                                                                                                                                                               |
2020-09-24 18:15:59 UTC | Janet Bartlett  | And Education!                                                                                                                                                                                                                                           |
2020-09-24 18:16:44 UTC | Janet Bartlett  | haha hopefully those running education co-ops can spell! ;-)                                                                                                                                                                                            |
2020-09-24 18:17:00 UTC | Sara Powell     | ;-)
2020-09-24 18:17:14 UTC | Becky McCray    | ;)                                                                                                                                                                                                                                                       |
2020-09-24 18:21:14 UTC | Liz Bailey      | Of particular value to rural communities is that co-op ownership is local, decisions are made by members locally and the dollars circulate in that local community as well.                                                                                       |
2020-09-24 18:21:54 UTC | Becky McCray    | Yes, Liz Bailey , and we can build our local values into them.                                                                                                                                                                                        |
2020-09-24 18:26:04 UTC | Sebastian Mitre | Welcome Terence!                                                                                                                                                                                                                                          |
2020-09-24 18:27:26 UTC | Kathleen Menegozzi | Great point to raise Terence!                                                                                                                                                                                                                           |
2020-09-24 18:31:55 UTC | Becky McCray    | So much of this history is left out of the conversation on "rural"!                                                                                                                                                                                        |
2020-09-24 18:32:11 UTC | Morgan Pelletier | Agreed, Becky!                                                                                                                                                                                                                                          |
2020-09-24 18:32:20 UTC | Todd Wynward    | This is brilliant Terence Courtney                                                                                                                                                                                                                       |
2020-09-24 18:32:48 UTC | Sebastian Mitre | Yes Becky McCray this is essential historical background!!! Thank you Terence Courtney                                                                                                           |
2020-09-24 18:35:47 UTC | Kathleen Menegozzi | This is truly remarkable Terence                                                                                                                                                                                                                       |
2020-09-24 18:36:41 UTC | Kate Kirchofer  | powerful results!                                                                                                                                                                                                                                        |
2020-09-24 18:39:08 UTC | Landen Schaeling | I’d like a link for Co-op Econ                                                                                                                                                                                                                          |
2020-09-24 18:39:13 UTC | Kathleen Menegozzi | BRAVO!                                                                                                                                                                                       |
Connecting ageing rural farmers with farming-curious/inspired urbanites! SO exciting to think about connecting those dots. Thanks for sharing your work with us (in Western MA) today, Terence Courtney!!

You can find more info on the Federation at https://federation.coop

...including Co-op Econ.

**Applause!!**

Thank you, Terence.

Thank you Terence.

Thank you Terence.

Incredible! Thank you so much

So inspiring Terence. Thanks!

Great overview of an amazing organization!


I’ll work to organize questions, so if anyone has any let’s get them rolling in! :-)

that’s interesting, such a common theme with farms and farmers as well

aging out of the business

This is where ESOPs or Worker Cooperatives have an opportunity to support succession planning

I love that

great way to think outside of the box

Obviously financing can be extremely complex, but overall where do you look for capital to buy out a business owner?

“What if our town”... Had a farming school or programs?

Thanks for that "If our town..." Morgan Pelletier!

One model that worker co-ops can use is non-voting Class B shares for non-member investors. A good example of this strategy was used by Real Pickles in Greenfield, MA, for their transition.

Real Pickles!

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Cooperatives aren’t always “run” by the Board. Ex: A food cooperative still has a general manager and the Board handles direction and allocation of profits.

Thank you Rob Brown Great info!

I have a slide on co-operative structure that I can share at the end if useful. Generally, members elect a board which then hires and supervises as manager, who supervises staff.

Good to learn Landen Schaelling Thanks.

Awesome Erbin Crowell Please share!

That said, ongoing education - particularly for Directors - is important to co-operative success. There are resources available.

Very well said. Erbin Crowell Big need to continue investing in ongoing education on shared leadership, justice, diversity, equity and inclusion.

Yes, what an awesome example of how ownership strengthens resiliency

Meaningful work!

Local ownership and governance matters!

www.valleyworker.coop

Has our New England cooperative association done an history on the disenfranchisement of BIPOC communities over the years in the Northeast and how cooperatives can address systemic racism and historic inequities?

Co-op coffee! lol!

Great phrase

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Great phrase
There is a lot of work to do to really address diversity, equity and inclusion. I mentioned that NCBA has really made this central to its vision - and the theme for Co-op Month (October) is Co-ops Commit: Diversity, Equity & Inclusion.

The other tragedy of mobile homes is that they don’t increase in value for the owners and so they don’t get the wealth building component. The catch-22 is that it keeps them accessible for low-income households.

In the Northeast, we’ve been focusing on training for board members, a deeper understanding of history, how co-ops can be more accessible and inclusive, and building economic partnerships with groups like the Federation.

Thanks for engaging this question directly Erbin Crowell Very much appreciated.

When a family moves, how are they bought out?

Getting a better appreciation of the flexibility of the cooperative model for rural communities!

Each owner still owns their home, I assume?

So they might move their home with them, or might want to sell it to the coop?

Paul - if persons currently living in manufactured home parks want to move their home, aren’t there restrictions on age of homes as to welcoming into a different park; or, the cost to move an older one to a plot of land, perhaps.

Typically you sell your home as it’s nearly impossible to move them (and it isn’t cheap). The new owner would also buy into the co-op land ownership as part of the deal. Usually you would just buy the home and start paying the commercial rent. They almost never get moved.

Agree with Landen. Homeowners retain ownership of their home and buy a member share. When they move out, they sell their home on the market and their share back to the co-op. It’s limited equity so no appreciation on share but home appreciates in the market.

Landen, when you state the new person starts paying commercial rent, is this true with the co-op model, or is that the non co-op model?

the non co-op model. In the co-op model they buy a member share at the face value (limited equity as Paul described)

Got it, thanks

The old owner sells back to the co-op and the co-op sells a new share to the new homeowner. This is because you can’t sell your share to other people or it becomes a regulated security.

Thanks for your comments, Landen!

:) We don’t mind graphs when they help tell the story and are easy to follow!

Wow so cool!!

Lockers delivery is so smart!

Wow! That locker system is a game-changer for smaller communities.

OOOhhh ... sharing those lockers with multiple vendors is outstanding!

Lockers would be great for “pass-through” towns between larger hubs that ship food between eachother. Love it!

Really interesting Lori!

Oh no!

Round of applause for all the presenters!

*APPLAUSE*

That makes a lot of sense, thanks.

I was also wondering about good resources and direction for incorporating a food co-op. Arizona has really poor laws and I’m hitting some roadblocks in finding a meaningful way forward on incorporating.

APPLAUSE! Great demonstration of the flexibility of the co-op model! We’re surrounded by co-op opportunities!

I remember hearing Zita Cobb say, (affectionately, I think) “A cooperative is not a panacea. It’s an organized way to fight with each other."
That’s very funny! It is true - to govern a co-op, you have to find ways to manage conflict and make it part of innovation and success. And that takes work!

Beck that’s accurate enough! It is why training in communication, conflict resolution and similar topics are a mainstay.

Thanks Erbin, I'll be in touch.

Woohoo, Canadian, Texas! Not that far from me

Let's hope that Radically Rural has another co-op session next year!

Thank you all for sharing with us!

Applause!!

Awesome session!!

Bravo!!! You all have brilliant minds!!

super inspiring for me at this moment, as we in Taos are considering a coop model for a new Repurposing Plastic construction company. Bravo!

Thank you everyone!

Thanks so much everyone!

I have so enjoyed learning more about co-ops and how versatile they can be. Even being a solution to land rights! Thank you!

Thank you panelists! Much appreciation to your insights shared. Keep up the great work.

Thanks, all! I learned so much. Looking forward to digging in to the many resources shared.

Thank you everyone. ROC on! Paul

Thank you!

Thank you

Thanks, everyone! Be in touch!